

**Labor, Education & Training Committee
December 2, 2002 @ 10:00 a.m.
Tribal Office Conference Room A**

1. Call to Order & Roll Call-

Tony Waupochick called the meeting to order at 10:10 a.m. Those present: Dr. Donna Powless, Dr. Verna Fowler, Virginia Nuske and Amy Waukau. Those absent were: Wendell Waukau, Rose Wayka, Karen Washinawatok (excused) and Treva Chupco. Also present for the meeting was, Maria Escalante, Mike Wilber and Brenda Wilber.

2. Moment of Silence - A moment of silence was observed.

3. Review Minutes Dated November 4, 2004-

Motion made by Virginia Nuske to approve the minutes dated November 4, 2004. Motion was seconded by Dr. Donna Powless. All those in favor of the motion signify by saying aye, 2-for, 0-opposed, 4-absent, 2-abstentions (Dr. Fowler and Amy Waukau). Motion carried.

Motion made by Dr. Fowler to suspend the agenda and move to number 6. Motion was seconded by Virginia Nuske. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 4-absent. Motion carried.

6. Committee Goals & Objectives and Funding-

One of the committee's goals is to come up with some kind of reading initiative. Committee members decided that they wanted to work with adults because currently schools are doing what they can. Committee members feel that if parents are reading, then their children will read as well.

Mike Wilber, Director of Menominee Tribal/County Library, Maria Escalante, CMN Librarian and the MISD Reading Specialist were present at the committee's request to discuss ideas on what can be done. After a lengthy discussion committee members think there should be a sub-committee to go over all the ideas and bring back recommendations back to the committee. Some of the people that may be on the sub-committee are, Mike Wilber, Maria Escalante, Lynn Skenadore, Fay Waupochick and a Reading Teacher or Specialist.

Motion made by Dr. Fowler to establish a sub-committee to develop a reading initiative and to find funding sources. Motion was seconded by Virginia Nuske. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 4-absent. Motion carried.

Motion made by Virginia Nuske to go back to number 4. Motion was seconded by Dr. Powless. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 4-absent. Motion carried.

4. Day Care Rate Increase Discussion-

Brenda Wilber, Acting Director of the Day Care Program was present and once again discussed the rate increase. The increase was lower then the first one brought to the committee but committee members are still concerned that the increases are too high for our tribal members to pay for.

Brenda informed the committee that the reason for the increase is that when Theresa Ford was the Director; she estimated the incoming revenue to be around \$574,000 which included the increase. Now to balance the budget, Brenda must do the increase that Theresa had planned or else the end result may include employee layoffs by the end of the budget cycle.

Committee members would like to see what impacts different increases would have on the budget and revenue. Committee suggested starting with a \$5 per week increase to \$10 per week up to \$20 per week.

Brenda will formulate the information the committee has recommended and bring it back to the next meeting.

5. Action/Discussion on Recommended Tribal Education Policy Changes-

Committee was informed that the Legislature had questions on the changes and the motion to approve the changes was defeated. Chairman Waupochick suggested that a new motion be made and Virginia Nuske be at the meeting to answer any questions the Legislature may have.

Motion made by Amy Waukau to approve the recommended policy changes for Tribal Education as presented. Motion was seconded by Dr. Verna Fowler. All those in favor of the motion signify by saying aye, 3-for, 0-opposed, 4-absent, 1-abstention (Virginia Nuske). Motion carried.

6. Committee Goals & Objectives-

Committee discussed the summit and how to proceed with the project. Committee members feel another

sub-committee should be formed but would like time to ask some people before assigning them to the committee. Committee will bring their sub-committee recommendations back to the next meeting.

7. **Review Monthly Reports-**

Motion made by Dr. Fowler to table. Motion was seconded by Amy Waukau. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 4-absent. Motion carried.

8. **Other Business-**

Dr. Fowler had an issue she wanted to bring up under executive session. As per call to Tribal Attorney Rita Keshena, it is okay to have executive session even when it is not posted on the agenda as long as all committee members sign a paper agreeing to hold the executive session. Committee members did all sign a sheet agreeing to have executive session.

Motion made by Dr. Donna Powless to go into executive session. Motion was seconded by Virginia Nuske. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 4-absent. Motion carried.

Motion made by Dr. Donna Powless to come out of executive session. Motion was seconded by Amy Waukau. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 4-absent. Motion carried.

9. **Adjournment-**

Motion made by Amy Waukau to adjourn. Motion was seconded by Dr. Donna Powless. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 4-absent. Motion carried.

Meeting adjourned at 12:15 p.m.

Respectfully Submitted by
Legislative Staff Services